

Monitored Party GUANGDONG SHENGYILONG HOUSE PRODUCT TECHNOLOGY LIMITED	amfori ID 156-001201-000	Address No. 9-10, Hecheng Industrial Park, Wuxia Village, Qiaotou Town, Dongguan City, Guangdong Province, Dongguan, Guangdong Sheng, China
Monitoring Activity amfori Social Audit - Manufacturing	Monitoring Type Full Monitoring	Monitoring Partner Intertek
Monitoring Start Date 07/04/2026	Closing Meeting Finished Date 08/04/2026	Submission Date 14/04/2026
Expiration Date 14/04/2027	Announcement Type Semi Announced	
Site GUANGDONG SHENGYILONG HOUSE PRODUCT TECHNOLOGY LIMITED	Site amfori ID 156-001201-002	

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OVERALL RATING



SECTION RATING

PA1: Social Management System	C	
PA 2: Workers Involvement and Protection	B	
PA 3: The Rights of Freedom of Association and Collective Bargaining	A	
PA 4: No Discrimination, Violence or Harassment	A	

PA 5: Fair Remuneration	B	
PA 6: Decent Working Hours	D	
PA 7: Occupational Health and Safety	A	
PA 8: No Child Labour	A	
PA 9: Special Protection for Young Workers	A	
PA 10: No Precarious Employment	A	
PA 11: No Bonded, Forced Labour or Human Trafficking	A	
PA 12: Protection of the Environment	A	
PA 13: Ethical Business Behaviour	A	

GENERAL DESCRIPTION

Name of lead auditor: Phil Cai; APSCA membership number: CSCA 21700220

Name of team auditor: Vic Li; APSCA membership number: CSCA 21700627

Name of observers, translators, trainees, advisors/consultants (if applicable): None

Monitoring partner name: Intertek

Audit schedule details: The audit was planned for total 2.5 person days with 1 lead auditor x 1.5 days and 1 member auditor x1 day on site.

7 April 2026, time in: 8:53, time out: 17:13, Night-shift audit: time in: 19:53, time out: 22:04.

8 April 2026, time in: 9:01, time out: 13:06.

Announcement Type: Semi-Announced full audit

Business partner information: Guangdong Shengyilong House Products Technology Co., Ltd./ 广东晟颐隆家居制品科技有限公司 (Uniform Code of Social Credit: 914419000961502483) was located at No.9-10, Hecheng Industrial Park, Wuxia Village, Qiaotou Town, Dongguan City, Guangdong Province, China. This is a private limited company. The total land area is 10,000 square meters and the construction area is 18,000 square meters. The facility started their operation at this current address since 2014. The main products manufactured by the facility cover resin products and ceramics products. The main production processes are listed as follows:

For resin products: forming, polishing, spray painting, coloring drawing, inspection and packing.

For ceramic products: mixing, slip casting, repairing, glazing, colour drawing, kilning, inspection and packing.

Main machines: forming machines, polishing machines, spray painting machines, mixing machines, kilning, etc.

Audited location information: In view of the facility, the facility consists of one 3-storey office building, two 4-storey production buildings (building #9 and building #10) and one 5-storey dormitory building. One kitchen and canteen located on 1/F of the dormitory building. All these buildings were rented from the industrial park by the audited facility.

Details of the audited facility's buildings were as below:

For the 4-production building (building #9) which manufacturing ceramics products:

1/F was mixing, raw material warehouse and finished goods warehouse,

2/F was colour drawing and packing,

3/F was Slip Casting and repairing,

4/F was glazing and kilning.

For another 4-storey production building (building #10) which manufacturing resin products: 1/F was forming, polishing and raw material warehouse,

2/F was spray painting and colour drawing,

3/F was spray painting and packing,

4/F was packing, material house and finished goods warehouse.

One 3-storey office building: 1/F-3/F was office.

One 5-storey dormitory building: 1/F was kitchen and canteen, 2/F-5/F was dormitory room.

Operating shifts and hours: The attendance records from 1 March 2025 to 7 April 2026 (audit date) are provided for review in this audit. 18 randomly selected samples from August 2025 (random month), November 2025 (random month) and January 2026 (random month) respectively for review. Based on the provided attendance records, all employees except security guards and kilning employees worked for 8 hours per day and 5 days per week in one shift. The normal working hour was from 08:00 to 18:00 with 2 hours' lunch break from 12:00 to 14:00, sometimes, employees worked overtime 1-2 hours per day and 8 hours on Saturday.

Security guards worked in three shifts, the first shift was from 8:00 to 16:00, the second shift was from 16:00 to 24:00 and the third shift was from 0:00 to 8:00.

Kilning employees worked in two shifts, the 1st shift was from 8:00 to 20:00 and the 2nd shift was from 20:00 to 8:00 with 2 hours' meal break and 2 overtime hours.

All employees could have at least one day off after six consecutive working days. Face identification attendance record system was used for time keeping and employees should scan their face when they in and out of the workshop. There was no peak season in the facility as per facility management.

Time recording system: Face identification attendance record system.

Salary payment details:

The payroll attendance records from March 2025 to February 2026 are provided for review in this audit. All employees' wages were calculated on an hourly-rated basis, piece rated wage will be calculated as bonus for some employees and the final wage will be paid as which was higher. Through payroll records review and employees' interview, the lowest wage

for regular work= basic wage RMB 2080 per month which met the local minimum wage. The highest total wages were RMB 7925 and average total wages were RMB 4862 per month based the payroll records of January 2026. For overtime wages, 150%, 200% and 300% of basic wages were paid to employees for their overtime hours on workdays, rest days and public holidays respectively. Employees were paid by bank auto pay before the end of each month after the previous wage calculation cycle.

Worker number information: A total of 244 employees including 212 production employees (103 males and 109 females) and 32 non-production employees (22 males and 10 females). 14 employees (including 5 males and 9 females) were local workers from Guangdong Province, 230 employees (including 120 males and 110 females) were domestic migrant workers from other provinces of China. No young, pregnant, seasonal, temporary, disabled or home-based worker, and no foreign migrant worker, contractor or agency was used in the facility.

Good practices: None

Worker organization details: There were 2 worker representatives elected in the facility.

Circumstances: There was no special circumstance during the audit.

Summary of findings:

1.1 Social compliance management system is not effectively implemented as some non-compliances were identified.

1.4 Workforce planning was established but not effectively implemented to reduce overtime hours within legal limit.

2.2 The facility had a long-term goals, but the facility did not tracking the implementation of the long-term goals.

2.4 3 out of 18 randomly selected employees were not aware of BSCI code.

5.4 The facility was not aware of the living wage and workers' wages did not meet the living wage estimates provided by GWLC.PA6:

6.2 The monthly overtime hours exceeded local law's requirement.

7.1 The facility did not fully comply with the health and safety legal requirement.

7.6 One employee did not wear proper PPE.

7.22 No paper and soap in toilet.

Living wage calculation: #LivingWage Living wage data is from GLWC website. The GLWC living wage data of Dongguan City was released on 30 September 2024 and the link is <https://www.globallivingwage.org/living-wage-benchmarks/benchmark-report-2024-living-wage-report-for-dongguan-china/>

Remark:

1. Below documents were not uploaded to the report:

1) There were no agencies used by the auditee, thus, no agency labor contract;

2) There were no government waivers provided by the auditee at this audit;

3) There were no collective bargaining agreements in the facility;

4) There were no contractors used by the auditee, thus, no contractor license/permit.

2. The employee number in social insurance account was more than the total employee number working in audited facility, because the employees in social insurance account covered the employees of their group company.

3. On onsite closing meeting summary, the sample No. of 16 at finding PA6.2 was corrected to 18 manually due to type error.

4. #NightAudit. This audit covered all shifts including the night shifts. Night shift audit was conducted from 19:53 to 22:04 on 7 April 2026 during this audit. The night shift audit activities covered site tour and worker interview. The auditor interviewed with 3 workers at kilning workshop at this night shift audit. During the night shift audit, no finding was identified.

SITE DETAILS

Site

GUANGDONG SHENGYILONG
HOUSE PRODUCT TECHNOLOGY
LIMITED

Site amfori ID

156-001201-002

GICS Classification

Sector

Consumer Staples

Industry Group

Household & Personal Products

Industry

Household Products

Sub Industry

Household Products

amfori Process Classifications

Enamelling

Drying (ceramic)

Shaping

NACE Classification

N.A.

GS1 Classifications

N.A.

Water Stress Situation

This site is not located in a water stressed region

METRICS

Key Metrics

Total workforce	244	Workers
Legal minimum wage in local currency	2,080	Monthly
Lowest wage paid for regular work at the site	2,080	Monthly
Calculated living wage in local currency	3,785	Monthly
Total sample	18	Workers

Other Metrics

Male workers	125	Workers
Female workers	119	Workers
Non-binary workers	0	Workers
Permanent workers - Male	125	Workers
Permanent workers - Female	119	Workers
Permanent workers - Non-binary	0	Workers
Temporary workers - Male	0	Workers
Temporary workers - Female	0	Workers
Temporary workers - Non-binary	0	Workers
Seasonal workers - Male	0	Workers
Seasonal workers - Female	0	Workers
Seasonal workers - Non-binary	0	Workers
Management - Male	20	Workers
Management - Female	10	Workers
Management - Non-binary	0	Workers
Apprentices - Male	0	Workers
Apprentices - Female	0	Workers
Apprentices - Non-binary	0	Workers
Workers on probation - Male	0	Workers
Workers on probation - Female	0	Workers
Workers on probation - Non-binary	0	Workers
Workers with night shift - Male	12	Workers
Workers with night shift - Female	0	Workers
Workers with night shift - Non-binary	0	Workers
Workers with disabilities - Male	0	Workers
Workers with disabilities - Female	0	Workers
Workers with disabilities - Non-binary	0	Workers
Domestic migrant workers - Male	120	Workers
Domestic migrant workers - Female	110	Workers
Domestic migrant workers - Non-binary	0	Workers
Foreign migrant workers - Male	0	Workers

Foreign migrant workers - Female	0	Workers
Foreign migrant workers - Non-binary	0	Workers
Workers hired directly - Male	125	Workers
Workers hired directly - Female	119	Workers
Workers hired directly - Non-binary	0	Workers
Workers hired indirectly - Male	0	Workers
Workers hired indirectly - Female	0	Workers
Workers hired indirectly - Non-binary	0	Workers
Unionised workers - Male	0	Workers
Unionised workers - Female	0	Workers
Unionised workers - Non-binary	0	Workers
Workers under CBA - Male	0	Workers
Workers under CBA - Female	0	Workers
Workers under CBA - Non-binary	0	Workers
Pregnant workers	0	Workers
Workers on parental leave - Male	0	Workers
Workers on parental leave - Female	0	Workers
Workers on parental leave - Non-binary	0	Workers
Sample - Male	12	Workers
Sample - Female	6	Workers
Sample - Non-binary	0	Workers

FINDINGS

PA1: Social Management System

Site: GUANGDONG SHENGYILONG HOUSE PRODUCT TECHNOLOGY LIMITED | Site amfori ID: 156-001201-002

Question: 1.1 Is there satisfactory evidence that the auditee has set up an effective management system to implement the amfori BSCI Code of Conduct?

ENGLISH	LOCAL LANGUAGE
Finding	
The facility established management procedures to implement social compliance policy. But it is found that the not all procedures are implemented effectively, and some non-conformances were detected in PA1-Social Management System and Cascade Effect, PA2-Workers Involvement and Protection, PA5-Fair Remuneration, PA6-Decent Working Hours, PA7-Occupational Health and Safety. For details, please refer to Performance Area 1, 2, 5, 6 and 7 respectively. This checkpoint was rated as "Partially" because the facility established the social management system, but the social management system was not implemented totally effectively. This finding was against amfori BSCI Code of Conduct, Principle on Social Management System and Cascade Effect.	工厂建立了管理程序以执行社会责任政策，但不是所有管理程序都得以有效实施。审核员发现企业在绩效领域PA1-供应链管理与级联效应、PA2工人参与和保护、PA5-公平报酬、PA6-体面工作时间、PA7-职业健康安全这些绩效领域存在不符合项。详细分别见绩效领域第1、2、5、6、7部分。该检查点被评为“部分不符合”，是因为企业已经建立社会责任管理体系，但是企业没有彻底执行到位。该问题点违反了BSCI行为守则，社会责任管理体系及级联效应的原则。

Question: 1.4 Is there satisfactory evidence that the auditee's workforce capacity is properly organised to meet the expectations of the delivery order and/or contracts?

ENGLISH	LOCAL LANGUAGE
Finding	
It was found that the workforce capacity planning was not properly organized to control the monthly overtime hours within legal limit. Please refer to checkpoint 6.2 for details. This checkpoint was rated as "Partially" because the facility had established procedure to calculate the costs of production and delivery times, and developed production planning. The weekly working hours were controlled within 60 hours. It was against amfori BSCI Code of Conduct, Principle on Social Management System and Cascade Effect.	审核员发现工厂的劳动力没有被合适地安排以降低月加班时间到法定限定时数以内。具体参考检查点6.2。 该检查点被评为“部分不符合”由于工厂建立了核算生产和交付时间成本的程序文件并制定生产规划，将周工作时间控制到不超过60小时。 该问题点违反了amfori BSCI 行为守则，社会责任管理体系及级联效应原则。

PA 2: Workers Involvement and Protection

Site: GUANGDONG SHENGYILONG HOUSE PRODUCT TECHNOLOGY LIMITED | Site amfori ID:

Question: 2.2 Is there satisfactory evidence that the auditee defines long-term goals for protecting workers in line with the aspirations of the amfori BSCI Code of Conduct?

ENGLISH

LOCAL LANGUAGE

Finding

Through document review, interviews with management, workers' representative & workers, it was noted that the facility provided the commitment that they would implement the social responsibility according to the local law and BSCI Code of Conduct and the factory had develop long-term goals. This question was rated as "Partially" because the facility did not track the implementation the long-term goals. This finding was against amfori BSCI Code of Conduct, Principle on Workers Involvement and Protection.

根据文件查阅，管理层访谈，员工及员工代表访谈，审核发现企业有承诺根据BSCI的行为准则执行社会责任且有建立长期目标。因为工厂没有对长期目标的实施情况进行跟踪，所以这个问题点判定为部分不符合。该问题点违反了amfori BSCI 行为守则，工人参与和保护的原则。

Question: 2.4 Is there satisfactory evidence that the auditee builds sufficient competence among managers, workers and workers representatives to successfully embed responsible practices in the business operation?

ENGLISH

LOCAL LANGUAGE

Finding

Through employees' interview, 3 out of 18 randomly selected interviewees were not aware of amfori BSCI code of conduct. The checkpoint was rated as "Partially" because the facility had set up the training plan and provided training for workers covering social responsibility, and had posted BSCI COC on site for employees' reference. This finding was against amfori BSCI Code of Conduct, Principle on Workers Involvement and Protection.

根据员工访谈，受访的18名员工中有3人不了解amfori BSCI行为准则。该检查点评为“部分不符合”，是因为工厂有建立培训计划并有向员工提供相应培训涵盖社会责任方面的内容，并且现场有张贴BSCI行为准则供员工参考。该问题点违反了amfori BSCI 行为守则，工人参与和保护的原则。

PA 5: Fair Remuneration

Site: GUANGDONG SHENGYILONG HOUSE PRODUCT TECHNOLOGY LIMITED | Site amfori ID: 156-001201-002

Question: 5.4 Is there satisfactory evidence that the auditee provides sufficient remuneration that allows workers to meet a decent standard of living?

ENGLISH

LOCAL LANGUAGE

Finding

The facility management was not aware of the living wage, and the facility didn't evaluate the possible gap between actual wage and living wage properly to provide sufficient remuneration that allows workers to meet a decent standard of living. This checkpoint was rated as "No" because this was systemic violation. And workers' wages did not meet the living wage estimates provided by Global Living Wage Coalition (GWLC). This finding was against amfori BSCI Code of Conduct, Principle on Fair Remuneration.

工厂管理层不了解生活工资，也未评估实际报酬和公平报酬之间可能存在的差异并支付足够的报酬使工人达到体面生活标准。该检查点被评为不符合是因为这是系统性违反，工人工资未达到全球生活工资联盟(Global Living Wage Coalition)计算的生活工资标准。该问题违反了amfori BSCI行为守则关于公平报酬的原则。

PA 6: Decent Working Hours

Site: GUANGDONG SHENGYILONG HOUSE PRODUCT TECHNOLOGY LIMITED | Site amfori ID: 156-001201-002

Question: 6.2 CRUCIAL: Is there satisfactory evidence that the auditee request of overtime is in line with the requirements of the amfori BSCI Code of Conduct?

ENGLISH

LOCAL LANGUAGE

Finding

Monthly overtime hours exceeded legal limit. Through document review of 3 sampled months: August 2025, November 2025 and January 2026, auditor found that:
18 out of 18 sampled workers' monthly overtime hours were 58.5-74.5 hours in August 2025.
18 out of 18 sampled workers' monthly overtime hours were 59.5-84 hours in November 2025.
18 out of 18 sampled worker's monthly overtime hours were 64.5-78 hours in January 2026, which exceeded legal limit.
The checkpoint was rated as "No" because it was a systemic overtime violation.
In accordance with the PRC Labour Law article 41 The employing unit may extend working hours due to the requirements of its production or business after consultation with the trade union and labourers, but the extended working hour for a day shall generally not exceed one hour; if such extension is called for due to special reasons, the extended hours shall not exceed three hours a day under the condition that the health of labourers is guaranteed. However, the total extension in a month shall not exceed thirty-six hours.

通过文件审核，审核员发现在抽取2025年8月，2025年11月和2026年1月的考勤中，2025年8月18名随机抽取的员工中18人月加班时间为58.5-74.5小时。
2025年11月18名随机抽取的员工中18人月加班时间为59.5-84小时。
2026年1月18名随机抽取的员工中18人的月加班时间为64.5-78时。超过法定加班限制。
这个检查点判定“不符合”，是因为在加班时间上，这是一个系统性的缺失。
依据《中华人民共和国劳动法》第41条，用人单位由于生产经营需要，经与工会和劳动者协商后可以延长工作时间，一般每日不得超过一小时；因特殊原因需要延长工作时间的，在保障劳动者身体健康的条件下延长工作时间每日不得超过三小时，但是每月不得超过三十六小时。

PA 7: Occupational Health and Safety

Site: GUANGDONG SHENGYILONG HOUSE PRODUCT TECHNOLOGY LIMITED | Site amfori ID:

Question: 7.1 Is there satisfactory evidence that the auditee observes occupational health and safety regulations applicable for its activities?

ENGLISH	LOCAL LANGUAGE
Finding	
During this audit, the facility did not fully comply with the health and safety legal requirement. Please refer to relevant checkpoint for details. This checkpoint was scored as "Partially" because the performance was well in most check points of PA7, only some gaps were found in several check points of PA7. This finding was against amfori BSCI Code of Conduct, Principle on Occupational Health and Safety.	本次审核，审核员发现企业没有完全符合安全健康的法规要求。详情请参考相关检查点。 这个检查点 判定“部分不符合”，是因为绩效领域7的大部分检查点运行状况良好，只有少数检查点存在差距。 该问题点违反了BSCI行为守则，职业健康安全的原则。

Question: 7.6 Is there satisfactory evidence that the auditee enforces the use of PPE to provide protection to workers alongside other controls and safety systems?

ENGLISH	LOCAL LANGUAGE
Finding	
During facility tour, auditor found that the facility provided earplugs for employees working in polishing workshop. However, 1 out of 3 employees in polishing workshop on 1/F of building #10 did not wear the provided earplugs, This question is rated as "Partially" because the facility had provided proper PPE for employees, and provided training for all employees and most employees worn proper PPE in the facility. In accordance with Law of the PRC on Work Safety Article 45, Production and business entities shall provide their employees with work protection gears that are up to national standards or industrial specifications, and they shall give instruction to their employees and see to it that they wear or use these gears in accordance with the rules for their use.	在现场巡查时，审核员发现企业已经给打磨车间的3名员工提供了耳塞，但是打磨车间3名中打磨工中有1名员工没有佩戴耳塞。此点评级为部分不符合，因为企业已经给员工提供了合适的劳动防护用品和相关培训，并且大部分员工都佩戴了合适的劳动防护用品。 依据《中华人民共和国安全生产法》第四十五条，生产经营单位必须为从业人员提供符合国家标准或者行业标准的劳动防护用品，并监督、教育从业人员按照使用规则佩戴、使用。

Question: 7.22 Is there satisfactory evidence that the auditee provides workers with clean washing facilities, changing rooms and toilets that are also respectful of local customs?

ENGLISH	LOCAL LANGUAGE
Finding	
Through facility tour and management interview, it	通过现场观察和与管理层访谈，发现车间内所有的

Finding

was noted that no toilet paper and soap was supplied in all toilets in the production workshops. The question was rated as "Partially" because the toilets were installed with privacy doors, and they were kept clean and hygienic. It was against amfori BSCI Code of Conduct, Principle on Occupational Health and Safety.

厕所均没有配备纸巾及肥皂。
该检查点被评为"部分不符合"是因为企业洗手间有安装隐私门且干净卫生。
该问题点违反了BSCI行为守则，职业健康安全的原则。